



Terry Cunningham, President
Brian Cicora, Vice President
Korene Mansfield, Recording Secretary
Shaun Hatlevig, Financial Secretary
Marcus Lamb, Treasurer

October 22, 2025

Notice!!!

Notice!!!

Notice!!!

The Revised Consumer price index for Urban Wage Earners and Clerical Workers (published by the Bureau of Labor Statistics) for the month of August was 945.157.

June C.P.I.	941.104	$941.104 + 942.307 + 945.157 = 2828.568$
July C.P.I.	942.307	$2828.568 \div 3 = 942.9 - 312.9 = 630$
August C.P.I.	945.157	$630 \div .26 = 24.23 - 23.95 = .28$

It is calculated that a COLA increase of twenty-eight cents (0.28) will be incorporated into all base and hourly wages. The over the CAP COLA was incorporated on the effective date of October 5th, 2025. Upon ratification, the twenty-eight cents (.28) will be incorporated into all base wages with the effective date of October 5, 2025. Below shows the full incorporation for Maintenance and Production employees.

	<u>Total Incorporation</u>
Maintenance	0.73
Production	0.68

A handwritten signature in black ink, appearing to read "Terry Cunningham", written over a horizontal line.

Terry Cunningham, President