



Local Unions 351L & 715L

BARGAINING UPDATE #1

July 15, 2025

Brothers and Sisters,

Contract negotiations between your Policy Committee and BF Goodrich began on June 17, 2025 in Knoxville, TN.

The Policy Committee began preparing for negotiations back in March and continued the preparations when we arrived in Knoxville on Monday, June 16, 2025. Based on results of the bargaining surveys at both locals, we discussed the issues that you wanted addressed and drafted our initial proposals.

Kris Strasser, Director of Labor Relations for BF Goodrich, presented opening remarks for the company. He stated that the company is facing a highly-competitive market and rising costs. The company is seeking ways to cut costs and add contract flexibility to deal with these challenges.

Brother Kevin Johnsen, Chairman for the USW Rubber and Plastics Industry Conference and USW/BFG Contract Coordinator, presented opening remarks for our committee. He relayed to the company that the expectation of our members is for these negotiations to deliver a fair contract.

In the following days, your Policy Committee presented and explained our proposals to the Company. These proposals cover the issues that are important to you regarding the collective bargaining, and pension & insurance agreements.

Though there have been in-depth discussion on several issues, we are still awaiting the company's responses to many of our proposals. To date, progress has been slow. We expect the pace to pick up in the coming days.

We appreciate your patience and support, and ask for your continued solidarity as we work toward a final agreement.

In solidarity,

Kevin Johnsen
R/PIC Chair

Jim Knox II
President, Local 351L

Terry Cunningham
President, Local 715L

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