



**Local Unions
351L & 715L**

BARGAINING UPDATE #5

Contract Extended Through Oct. 10

Sept. 11, 2025

Brothers and Sisters,

Your Policy Committee returned to Knoxville, TN to meet with the Company in an attempt to address the issues you raised during the ratification meetings. We presented proposals to address the issues that you made clear in rejecting the tentative agreement.

In order for both sides to have time to meet and have meaningful discussions, we have agreed to extend the current contract through and including Friday, Oct. 10, 2025.

Our goal is to reach a fair agreement with the company. We need to be mindful of the timeframe, as well as the position we are in, and begin preparations in case an agreement cannot be ratified.

In solidarity,

Kevin Johnsen
R/PIC Chair

Jim Knox II
President, Local 351L

Terry Cunningham
President, Local 715L

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Policy, Local 351L

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