

United is the way we create lasting change.

Help Hardworking Families Move from Surviving to Thriving

Every day, our neighbors—many working full-time jobs—are doing all they can to get ahead. But for ALICE households (Asset Limited, Income Constrained, Employed), it's still not enough. This population earns above the Federal Poverty Level, yet still struggles to afford basic needs like housing, food, healthcare, and childcare.

- A single adult must earn \$14.00/hour just to survive.
- True financial stability requires \$23.84/hour - almost \$10/hour more.
- Nearly half of our workforce are hourly workers with unpredictable incomes.
- 79% of single female-headed households and 48% of seniors aged 65 and older in our area are ALICE.

United Way is focused on the most pressing challenges: Educational Opportunity, Food Security, Housing Stability, and Mental Health Access.

No challenge is too big when we face it together.

Workplace campaigns offer employees the opportunity to donate, volunteer, and speak out for causes that matter to them. The workplace campaign is about more than raising money; it offers employees a tangible way to impact their community.

**Thank you for being part of the United Way
Campaign!**



Make your pledge today!

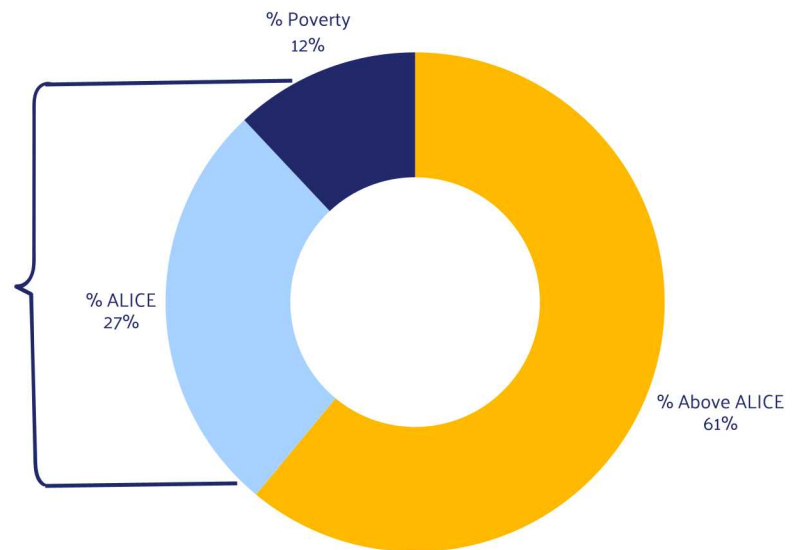


ALICE in Allen County



ALICE® (Asset Limited, Income Constrained, Employed)

ALICE earns above the Federal Poverty Level, but less than the cost of basics. Households below the ALICE Threshold – ALICE households plus those in poverty – can't afford the essentials.



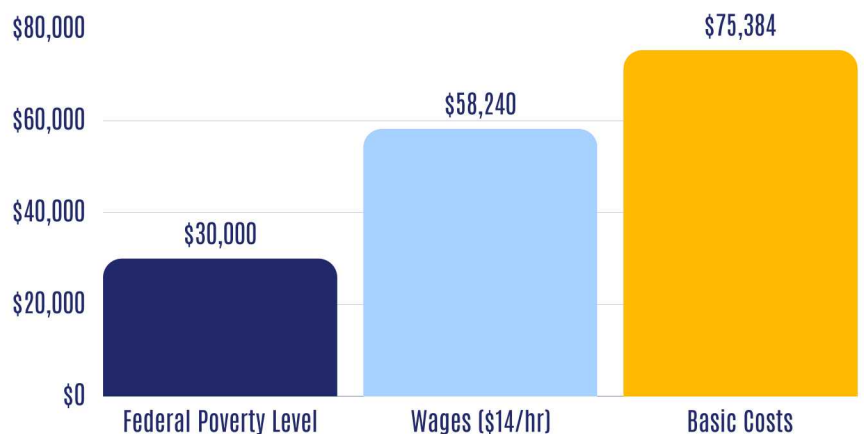
**ALICE IS EVERYWHERE—
YET OFTEN UNSEEN.**

ALICE is your **childcare provider**. Your **home health aide**. Your **cashier**. Your **delivery driver**.

**HARD WORK
SHOULD
BE ENOUGH...**

but for a growing number
of households, it isn't.

For ALICE® in Allen County, Paychecks Don't Add Up.
Family of 4 (2 Adults, 2 in Childcare)



2025-2026 STRATEGIC PRIORITIES Partners & Grantees



EDUCATIONAL OPPORTUNITIES

High Quality Early Learning Opportunities: We are ensuring children have access to high quality childcare and early learning experiences which prepare them to enter school ready to learn.

Workforce Stability: We are ensuring parents can return or stay in the workforce by expanding high-quality childcare options.

Career Readiness & Employment Success: We are providing services related to educational goal attainment, financial literacy coaching, and life skills development.

United Way of Allen County

**PERSISTENCE
PAYS
OFF**

Connecting first time college students with services including: case management, connection to community resources, and emergency grants that helps them persist and earn their college degree or certificate.

**KINDERGARTEN
COUNTDOWN**

Helps prepare incoming kindergarteners and their families for the transition to school.

**INFANT
MENTAL
HEALTH**

Provides an in-depth training series for mental health clinicians and childcare providers around infant and early childhood mental health principles.

OUR PARTNERS



Alliance for the Advancement of
Infant Mental Health

FOOD SECURITY

Access to Food: We are increasing access to basic food needs and healthy food options.

**FOOD
DISTRIBUTION
FUND**

Provides more households with access to basic food needs including but not limited to seniors and people with disabilities, with the goal of providing access to healthy, culturally relevant food to those in Allen County.

**FOOD
DRIVE**

An annual food drive that is strategically hosted after the holidays since many food banks see a significant drop off of donations during that time.

GRANTEES



United Way of Allen County donors contributing \$50 or more can designate to any of the four initiatives: Educational Opportunities, Food Security, Housing Stability, or Mental Health Access and/or the programs or funds within them. Designations may not be made to partners and/or grantees.

2025-2026 STRATEGIC PRIORITIES Partners & Grantees



HOUSING STABILITY

Keeping People in their Homes: We are ensuring people have resources that help keep them in their homes.

Providing Resources to People Experiencing Homelessness: We are increasing the support offered to people experiencing homelessness and ensuring they find permanent housing solutions.

SHELTER SERVICES FUND

Works to provide emergency shelter, food, case management, and permanent housing navigation.

FINANCIAL ASSISTANCE FUND

Assists with rent, mortgage, utilities, security deposits, late fees, past due bills, case management, and housing navigation.

GRANTEES



MENTAL HEALTH ACCESS

Access to Mental Health Services: We are helping address barriers for people that want access to mental health services.

MENTAL HEALTH ACCESS FUND

Serves to provide transportation, culturally appropriate services and interpretation and subsidize cost for clients.

GRANTEES



ADDITIONAL COLLABORATIONS

EVERYONE HOME

This initiative, in coordination with the City of Fort Wayne and other partners, prevents homelessness by connecting residents to supportive services and swiftly and equitably houses those experiencing homelessness.



VOLUNTEER INCOME TAX ASSISTANCE (VITA)

Free tax preparation assistance by IRS-certified volunteer tax preparers help residents file their taxes & claim available credits.

