



Terry Cunningham, President  
Brian Cicora, Vice President  
Korene Mansfield, Recording Secretary  
Shaun Hatlevig, Financial Secretary  
Marcus Lamb, Treasurer

December 22, 2026

Notice!!!

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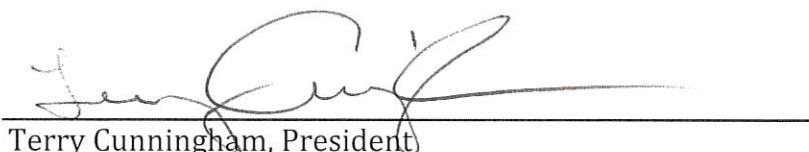
Notice!!!

The Revised Consumer price index for Urban Wage Earners and Clerical Workers (published by the Bureau of Labor Statistics) for the month of November was 945.479.

September C.P.I.	947.64	$947.64 + 945.479 = 1893.119$
October C.P.I.	N/A	$1893.119 \div 2 = 946.6 - 312.9 = 633.7$
November C.P.I.	945.479	$633.7 \div .26 = 24.37 - 24.23 = .14$

It is calculated that a COLA increase of fourteen cents (.14) will be incorporated into all base and hourly wages. This incorporation will take effect January 4th, 2026.

Note: Due to the government shutdown, there was no CPI data released for October. The cost of living adjustment was calculated using a 2 month average that was available.



A handwritten signature of Terry Cunningham in black ink, consisting of a stylized "T" and "C" followed by a long, sweeping line.

Terry Cunningham, President

