



**Local Unions
351L & 715L**

BARGAINING UPDATE #3

Bargaining Continues: Day-to-Day Extension in Place

July 26, 2025

Brothers and Sisters,

With just hours remaining before tonight's midnight expiration, your Policy Committee has agreed to a day-to-day extension of the current collective bargaining agreement.

While some positive progress has been made, it has become clear that no deal will be reached before midnight. Major issues — like health care and COLA — remain unresolved, but the committee believes that enough progress has been made that it wants to keep the process moving forward.

The company continues to reject many of our proposals while putting its focus on making the Fort Wayne and Tuscaloosa plants more cost competitive within the BF Goodrich/Michelin structure.

Your committee will continue to work diligently and explore all options as we strive to hammer out an agreement that is fair to you and your families.

As we release this Bargaining Update tonight, we are hopeful that a tentative agreement can be reached in the short-term.

Solidarity remains key in our quest for a fair and equitable contract. As we continue to bargain in Knoxville, we ask for your unwavering support at home.

In solidarity,

Kevin Johnsen
R/PIC Chair

Jim Knox II
President, Local 351L

Terry Cunningham
President, Local 715L

Scott Dockery
Policy, Local 351L

Dan Shepherd
Policy, Local 715L

Don Shaffer
USW Benefits Technician

Mark Cochran
Assistant to District 9 Director

Jon P. Doust
District 7, Sub 4 Director