



Terry Cunningham, President
Vice President
Korene Mansfield, Recording Secretary
Shaun Hatlevig, Financial Secretary
Marcus Lamb, Treasurer

JUNE 12, 2026

NOTICE!!!

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ON TUESDAY JUNE 9, 2026 CHARGES WERE BROUGHT BEFORE THE EXECUTIVE BOARD UNDER ARTICLE XII AND XIII OF THE USW CONSTITUTION. THROUGH THE STATEMENTS AND QUESTIONING OF THE ACCUSED AND ACCUSERS, THE EXECUTIVE BOARD BELIEVED THERE WAS ENOUGH MERIT TO SUSPEND FROM OFFICE VICE PRESIDENT BRIAN CICORA. ACCORDING TO THE CONSTITUTION THIS MAY BE SEEN AS A VIOLATION.

UNDER THE LOCAL UNION BY-LAWS THE EXECUTIVE BOARD HAS THE POWER TO SETTLE MINOR DISPUTES BETWEEN MEMBERS OF THE LOCAL UNION, PROVIDED THAT NONE OF THE INTERESTED PARTIES IN SUCH CONTROVERSY INVOKE ANY PROVISIONS OF ARTICLE XIII OF THE USW CONSTITUTION. THE EXECUTIVE BOARD SHALL HAVE POWER TO SUSPEND FROM OFFICE ANY LOCAL UNION OFFICER AGAINST WHOM CHARGES HAVE BEEN PREFERRED PENDING DECISION OF THE LOCAL UNION TRIAL BOARD AND THE LOCAL UNION ACCORDING TO ARTICLE XII AND XIII OF THE USW CONSTITUTION. SUCH SUSPENSION BY THE LOCAL UNION EXECUTIVE BOARD SHALL REQUIRE 2/3 MAJORITY VOTE OF THOSE ELIGIBLE TO PARTICIPATE IN THE MEETING. AS STATED IN BY-LAWS FOR LOCAL UNIONS A MEMBER WHO ACCEPTS AN OFFICE IN HIS OR HER LOCAL UNION AGREES TO CARRY OUT THE DUTIES OF THE OFFICE ON BEHALF OF THE LOCAL UNION'S ENTIRE MEMBERSHIP. IN SO DOING, THE MEMBER AGREES TO PLACE THE INTERESTS OF THE LOCAL UNION AND IT'S MEMBERSHIP ABOVE HIS OR HER OWN.

UNDER ARTICLE X OF THE BY-LAWS FOR LOCAL UNIONS THE CHARGES SHALL BE SUFFICIENTLY SPECIFIC SO AS TO ENABLE THE ACCUSED TO PREPARE A DEFENSE. A TRIAL COMMITTEE WILL BE FORMED WITH MEMBERSHIP APPROVAL. A HEARING WILL BE HELD BEFORE THE TRIAL COMMITTEE WITH A COMPLETE REPORT SUBMITTED TO THE MEMBERSHIP FOR APPROVAL UPON COMPLETION OF THE HEARING.

In Solidarity,


Terry Cunningham, President

U.S.W. Local 715