



Terry Cunningham, President
Brian Cicora, Vice President
Korene Mansfield, Recording Secretary
Shaun Hatlevig, Financial Secretary
Marcus Lamb, Treasurer

August 22, 2025

NOTICE!!! NOTICE!!! NOTICE!!!

THE RESULTS OF THE RATIFICATION VOTE ON THE MASTER AGREEMENT TAKEN AT THE SPECIAL MEMBERSHIP MEETINGS ON TUESDAY, AUGUST 19, 2025, AND WEDNESDAY AUGUST 20, 2025, ARE AS FOLLOWS:

Ft Wayne	Tuscaloosa	Total
<u>299</u> Yes	<u>143</u> Yes	<u>442</u> Yes
<u>817</u> No	<u>510</u> No	<u>1327</u> No
<u>1</u> Void	<u>0</u> Void	<u>1</u> Void

THE TENTATIVE AGREEMENT

TELLERS

A handwritten signature in blue ink, appearing to read "Greg Sidle".

GREG SIDLE

A handwritten signature in blue ink, appearing to read "Greg Krider".

GREG KRIDER

A handwritten signature in blue ink, appearing to read "Jeremy Brooks".

JEREMY BROOKS

In Solidarity,

A handwritten signature in blue ink, appearing to read "Terry Cunningham".

Terry Cunningham, President

USW Local 715